

# Memorandum

Date: November 17, 2014

To: All DWR Employees

From: **Department of Water Resources**

Subject: DWR Organizational Changes

The purpose of this memo is to inform you of organizational changes within the Department of Water Resources (DWR). Paul Helliker has resigned from his position as Deputy Director of Delta and Statewide Water Management. I thank Paul for his service to DWR and the State of California in guiding a number of complex issues over the past two years. Paul's last day in the office was Friday, November 14.

As an interim measure to avoid any disruption to mission-critical programs and services, the Division of Environmental Services and the Bay-Delta Office will report to Deputy Carl Torgersen. The FloodSAFE Environmental Stewardship and Statewide Resources Office will report to Deputy Gary Bardini. These reporting changes will be in place until further notice as we consider DWR's broader organizational needs. Should you have any questions, please consult with your immediate supervisor, who can elevate issues through your chain-of-command.

Thank you for your continued support of the Department and our mission.

/s/

Mark W. Cowin  
Director